

Rector's Column

"Therefore, the Lord himself will give you a sign. Look, the young woman is with child and shall bear a son, and shall name him Immanuel."

Isaiah 7:14

Dear Friends,

Every year, it seems to me, I become more deeply sentimental around the holidays – memories of the Thanksgiving dinners and Christmas seasons of childhood creep up on me at unexpected times. Suddenly, my heart can be struck like a bell at the sight of fresh holiday pastries in bakery windows, cartons of eggnog stocked behind glass refrigerator doors at the local grocery, or twinkling light displays that glitter in the cool evenings on houses or lawn trees and that seem to have gone up quite early this year.

The memories of holidays long, long ago don't make me melancholy. Rather I turn the memories in my mind as though considering a snow globe held thoughtfully in the palm of my mind. I consider each memory with curiosity with a desire to remember each moment for both sweetness and tempered reality. Amid the



fraught rush of holiday shopping, meal preparations, decorating, cleaning, and baking, arrival of relatives, setting of tables, juggling of dishes, there were simple delights in treats reserved only for the holidays and gatherings of family and friends with little to spend on gifts between us but a generosity of time gifted in one another's company as school was set aside and older relatives had breaks from college or work.

Those on whom we choose to spend the currency of time are made rich by the treasure freely bestowed upon them by our hearts – there is no reserve in the gifting. We are glad to be together. Consuming food without company is merely eating, while sharing stories and joy around a table of loved ones is truly a meal that feeds us both in the moment and for years to come. I think that may be why I didn't like being relegated to "the children's table" when I was little. I wanted to hear the stories that the adults shared among themselves, the memories told as epic narratives and the laughter or tears that each story evoked I the telling. In short, I didn't want to miss the love stories of various kinds.

Ultimately, that is what the seasons from Thanksgiving to Christmas is to me – the sharing of the love stories of our faith. It seems to me that the liturgical year of the church spends many months telling the story of Jesus's ministry and journey to the cross, with only a handful of days set aside on either end of the year (Christmas and Epiphany at each extreme) to tell the epic story of Christ's arrival into the human world and the arrival of the wise men who come to witness God's new creation. The journey of Advent fills the month of December this year, and to me it is a journey to the manger as a gift of our time and attention to the Christ child.

My hope for you is that the journey of Advent may be a time of hearing anew the love story of our faith and bring you to the true treasure of life of which Christmas reminds us—the gift of time. In a recent interview, physicist and musician Brian Cox shared that "we don't know" what time is made of; he explains that our current understanding of time is based on the concept of spacetime, which is intertwined with space, and that further research is needed to truly understand the nature of time. Time is made of something. Memories and dreams may be hard to quantify, but they are the basis for God's love story to humanity, so our faith story tells us in every Advent journey to the manger of God's heart.

In Christ's Peace, Pastor Rachel+

From Father Allen Hicks

Because of scheduling issues, I write this article today early, a few days before Thanksgiving knowing it will be issued in December. With that in mind, and with Thanksgiving weighing on my thoughts, I want to expand a little on a few things that I am thankful for from this past year and for life in general.

As this year is coming toward an end, now is the time to look back and reflect on all that has happened to us this past year and to start looking inward at ourselves and to see how we are changed and different from when this year first started. We are a product of all of our experiences. You are not the same person now that you were at the beginning of the year. Everything that happens to you, everything that you experience – be they big or small, changes you if even in a tiny way. The new people and acquaintances that are in your life now have made you a different person. I have met people that I did not know at the beginning of the year. My life has been blessed by you who have come into it. Those people who have left your life, for whatever reason, affect you by the simple fact that they are no longer a part of your life. Changes can be small and imperceptible when they are happening, but over the course of time you are changed, hopefully for the better!

God is bountiful in his love for you and I. Life is about living. We are given gifts for which we are should thankful. All of our gifts are different. My talents and gifts are not the same as yours or anyone else. In whatever mix they are, they are mine just as you have yours. I am so grateful and thankful that there are people in the world who have the compassion and dedication to take care of those who cannot take care of themselves. I am so grateful and thankful that there are people in this world whose voices are so pure and wonderful that when we listen to them sing we are transported, even if only for a few moments, away from the issues and problems of our days. I am so grateful and thankful for the gift of clear thought and scientific logic that so many people have which allows them to delve into the secrets of science for the betterment all humankind. I am so thankful for those who have the courage and honor to defend our country when so many extremists around the world wish us harm. I am so thankful for the people who have dedicated their lives to the education and teaching of all our children and grandchildren so that they might have successful lives of joy and fulfillment. Not everything goes the way we want or hope, but we all have so much to be thankful for.

At the end of December, my time as your Curate is coming to an end. I have enjoyed my time serving you and hope I have been acceptable in your eyes. No, I do not know what I will be doing after the first of the year, but I'll let you know what I decide to do, when I make those decisions.

With Love and Blessings to you, Fr. Allen



Schedule of Services

Sundays
8:00 AM
Spoken Rite 1-Eucharist Service
In Person and Live Streamed

10:00 AM Spoken Rite II-Eucharist Service In Person and Live Streamed

Trinity's YouTube Page

Trinity's Website

Trinity's Donation Page

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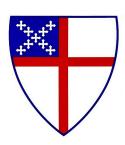
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Trinity's Core Values

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Believe (((+))) OUTLOUD





December 2024:

Sunday, December 1, 2024:

Advent I at 8 & 10 AM

Guest Preacher: Rev. Canon Carla Robinson

Tuesday, Wednesday & Thursday, December 3rd through 5th: Parish Administrator is

on vacation. Volunteers will staff the Church Office from 10 AM to 4 PM

Thursday, December 5, 2024: Service at Washington Oakes at 1 PM

Saturday, December 7, 2024:

Leadership Team Workshop from 9 to 4 PM

Sunday, December 8, 2024:

Advent II at 8 & 10 AM

Guest Preacher, Rev. Ivar Hillesland with Adult Forum after 10 AM

Wednesday, December 11, 2024: Altar Guild Christmas party at 6 PM

Thursday, December 12, 2024: Business Group 2025 Budget Review at 4 PM

Saturday, December 14, 2024:

Prayer Shawl Ministry at 10 AM

Layout of decorations for Greening of the Church

Sunday, December 15, 2024:

Advent III (Rose Sunday) at 8 & 10 AM

Vestry Meeting at 12:30 PM

Evensong at 3 PM at Trinity

Thursday, December 19, 2024: Washington Oakes service at 1 PM

Saturday, December 21, 2024:

Choir Practice with Orchestra from 11 to 1 PM

Blue Christmas Service at 6 PM

Sunday, December 22, 2024:

Advent IV at 8 & 10 AM

Greening of the Church

Tuesday, December 24, 2024:

Family Service at 4 PM

Candlelight Service beginning with Carols at 8:30 PM

Wednesday, December 25, 2024: Christmas Day service at 10 AM

Sunday, December 29, 2024: Lessons & Carols Service at 10 AM



A Blue Christmas

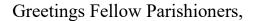
As the holiday season approaches, I find myself reflecting deeply on Christmases past and the joy they brought to my family, especially my mom. Christmas was her favorite holiday, a time when she filled our home with warmth, happiness, and an abundance of festive cheer. We would decorate our home together, baking Christmas sweet buns, Krumkake, Sandbakkels, and other delightful cookies adorned with icing and sprinkles. The house was always alive with the sound of Christmas music.

This year will be particularly tough without her. Honoring her memory feels like a daunting task, especially as I grapple with what I believe to be chronic depression—something I've struggled to acknowledge. Over the years, this unseen battle has often made me feel inadequate during the holidays, convincing me that nothing I do will ever be enough. When Jeffrey and Anna were young, it was easier to focus on them, but now, as they come and go, I am often overwhelmed by the clutter and the feeling of unpreparedness, which weighs heavily on me.

Amid these challenges, I hold on to beloved traditions Brian and I have created. Christmas Eve remains my favorite and waking up on Christmas morning with family to enjoy Orange French Toast and Champagne while opening Christmas stockings is a memory I want to continue and cherish even more.

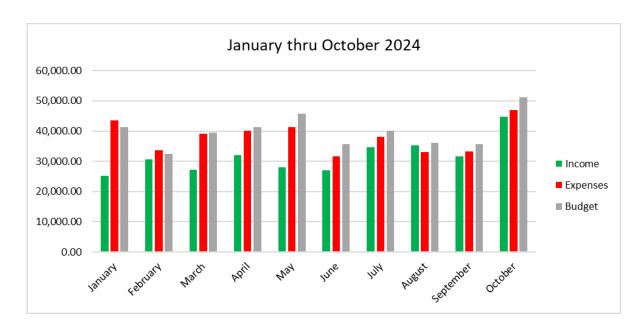
To those of you at Trinity who might also be feeling the weight of a blue Christmas, I invite you to join us on December 21st at 7pm for a special gathering. Let's come together to share in the spirit of the season, honoring our loved ones and finding comfort in our community.

Wishing you all warmth and peace this holiday season. Michelle Wheeler





Monthly graphing for January through October 2024 with income in green on the left, expenses in red in the middle, and the budget in gray on the right.



First a clarification on the year-to-date numbers. The graph in green is monthly income from pledges, donations, building use, rentals, and endowment transfers to the operating budget.

Income	Expenses	Budget	
YTD Income	316,731.27	380,833.79	398,774.00
EIDL loan	50,500.00		
Trinity Together	17,100.00		
YTD Income	367,231.27		

Because the EIDL is a loan and not income it is not included into the graph. The Trinity Together fundraiser money is being held in dedicated savings account until it is needed so it is also not part of the monthly income. After adding the EIDL loan and Trinity Together to income the total operating money is less than the expenses by \$13,602.52.

The last piece of the puzzle is the operating checking account beginning balance on January 1, 2024 in the amount of \$8,265.51; which we used to pay bills in January. The beginning checking balance minus the expenses results in a deficit of \$5,337.01 for the first ten months of the year.

Seeing this deficit the question arises, why did we not use more of the Trinity Together money and pay bills to reach a zero deficit? At the end of October payroll taxes were accrued and entered into the billing system but the taxes are not due until the middle of November. When months end in this way, usually the first month of each quarter, we hold funds in the money-market dedicated account to accrue interest for a couple extra weeks. This is a small amount of interest but it is prudent money management. When the payroll taxes become due, we then transfer funds into the operating checking account to cover the expenses.

As you can see there is more to the daily accounting than depositing donations, entering invoices, and paying the bills.

October expenses look higher in the chart than the other nine months of the year. This is in fact the case as the fourth quarter bills were paid in October. Included items are the building and property insurances, the fire and security alarms, and the extra payroll in October.

Note on Payroll: Trinity payroll is processed every two weeks for a total of 26 payroll periods a year. Payday is on Wednesdays and usually there will be two payrolls during a month. Through-out the year there are four months that have five Wednesdays. This year the fifth Wednesday and payroll coincided in the months of May and October. This payroll increased expenses above the norm but was factored into the monthly budget.

Overall expenses for these ten months are 9.5% less than budgeted for the same period. By watching expenses, we will end the year under budget. This will in turn allow us to carry over the Trinity Together balance into the new year 2025.

The blessings of God be upon you, Jarman Minar, Treasurer





December 2024 CHIMES



David Spring and a core group of the Trinity Choir are leaving for New York on November 28th and will sing Handel's Messiah, along with other invited choirs, at CARNEGIE HALL on Sunday, December 1, 2024.

4:00pm CHRISTMAS FAMILY SERVICE: For young and young at heart!

Calling shepherds, angels, storytellers, wise guys, critters and children of God....readers, servers, greeters, singers! We will have a traditional, simple pageant with many flexible parts that we can put together with limited rehearsal time. We are hoping to again include young and young at heart adults, so all interested people can take part either by performing certain roles, or mentoring or assisting with the children. If we know when you can practice with us, we can plug you in.

Most speaking parts may be covered by narrators, so the "actors" can mostly move in tableau fashion. Little to memorize! We have parts for Gabriel (the angel), prophets, shepherds, angels, the 3 Magi, various "critters," even the Star of Bethlehem...and of course, Joseph and Mary. Some of these may include singing.

Our hope is to celebrate the Feast of the Epiphany on Sunday, Jan. 7, completing the Christmas season with special festivity.

<u>WHEN:</u> Participants need to make it to at least half of these, with everyone attending practice Dec. 23 and 24. We can work with your family's schedule to make it happen with the least amount of stress and time commitment.

- 1. Sundays during Sunday school: General practice on lines, understanding characters, costume coordination.
- 2. SPECIFIC PAGEANT PRACTICES: * We will do the large group scene first (angels, animals, etc.) first so youngest kids can leave.

- SUNDAY Dec. 15 11:45 am-12:45 pm - SUNDAY Dec. 22 11:45 am-12:45 pm

- MONDAY Dec. 23 10:00 am-11:30 am (with pizza after)

- SUNDAY Dec. 24 3:00pm call for 4:00pm service

The pageant will be in place of the Gospel lesson at the 4:00pm Christmas Eve Family Service and Sunday, Jan. 5, 10:00am (9:00am call) for the Visitation of the Magi! Those who can only do one or the other are welcome, but both are preferred.

<u>WHAT'S EXPECTED</u>: Showing up when promised(!), good team spirit, a sense of humor, and love of God. We need adult/teen helper participation in wrangling kids, meals, coordinating props and costumes. All are welcome!

And – if you know of folks who would be interested in participating, please pass the news along. For more information, or to sign up, please contact (email, call, text all Ok)

David Spring at 206-261-0873, davidrspring@icloud.com Or Rachael Olson (425) 583-3872 12hazel90@gmail.com

CHORAL EVENSONG: Sunday December 15, 5:00pm* at Trinity

Evensong (sung Evening Prayer) is an opportunity to be in God's presence through hearing scripture read and singing Psalms and hymns.

The musical leadership at Trinity Episcopal in Everett and St. Philip's Episcopal in Marysville invite your participation in a simple "Parish" Evensong throughout this church year.

Evensong will be sung at 5PM on Sundays, alternating between St. Philip's and Trinity, and will last about a half hour.

* those who are able to sing are invited to come at 3:30 for musical preparation

Trinity Endowment Funds

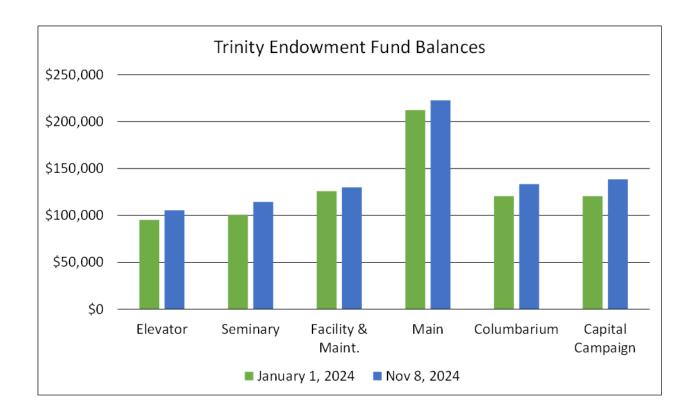
Trinity is blessed with endowment funds consisting of donations, gifts, subscriptions, and bequests that have been made to the church and which are held in perpetuity for the benefit of the Church. The endowment funds are managed and administered by the Endowment Committee pursuant to the Endowment Committee Bylaws. The amounts in the endowment funds are invested with UBS Financial Services, Inc., and our UBS financial advisor is in Everett. A combination of equities (41%), fixed income (39%), other investments (18%) and cash (2%) make up the investments for our funds. The overall investment strategy is considered "Moderate" risk by UBS.

The total balance of the Trinity endowment funds on November 8, 2024 was \$844,332, up from \$775,067 on January 1, 2024 and up from \$727,190 on January 1, 2023. The total balance in the endowment funds as of November 8, 2024 was 8.9% higher than on January 1, 2024 and 16.1% higher than on January 1, 2023. The total return on the endowment fund portfolio, prior to withdrawals by the church and payment of investment fees, was 10.9% this year as of October 8, 2024.

So far this year, approximately \$19,690 has been withdrawn from the endowment funds for use by the church. About \$11,660 or 59% of this amount was withdrawn from the Main Endowment Fund and \$8,030 or 41% was withdrawn from the Facilities & Maintenance Fund. According to the Endowment Committee Bylaws, certain amounts can be withdrawn annually from the endowment funds for various purposes. Approximately 5% of the Main Endowment Fund balance is contributed to Trinity's operating fund each year and up to \$9,000 can be withdrawn annually from the Facilities & Maintenance Fund for facility maintenance and improvement expenses.

Contributions by Trinity parishioners have been made directly to the endowment funds this year, particularly to the Capital Campaign Endowment Fund. As of November 8, 2024, there was \$138,539 in the Capital Campaign Endowment Fund. This is only a portion of the total funds retained from the recent capital campaign. In addition to the amount in the Capital Campaign Endowment Fund, \$221,543.68 was held in the Capital Campaign checking account as of November 1, 2024.

The total balances in the endowment funds on January 1, 2024, and November 8, 2024, are shown in the following chart:



The Endowment Committee holds quarterly meetings with the UBS financial advisor to review the status of the endowment funds and determine if any changes should be made in the investment strategy. If you would like more information or if you would like to make direct contributions to any of the endowment funds, contact any of the members of the Endowment Committee: John Heberling (Chair), Betts Bell (Recording Secretary), Kevin Mack (Secretary), Don Stapleton and Linda Gabourel. Lorraine Dietel (Vestry representative), Jarman Minar (Trinity Treasurer) and Pastor Rachel (Rector) are non-voting members of the Endowment Committee. Evie Beard typically participates in the Endowment Committee meetings.

John Heberling, Chair

ORDINATION AND CONSECRATION OF NEW BISHOP FOR THE DIOCESE OF OLYMPIA

On September 14, 2024, the Rev. Philip LaBelle was ordained and consecrated as the Ninth Bishop of the Episcopal Diocese of Olympia at the Meydenbauer Center in Bellevue. The event was a solemn yet joyful celebration steeped in the traditions and liturgy of the Episcopal church. As provided in the service bulletin for the event, the ordination or "ordering" of a bishop is inspired by Jesus' commissioning of the apostles or "messengers" (Mark 3, Matthew 10, and Luke 6) as well as the instructions for bishops in 1 Timothy 3.

The Presiding Bishop of the Episcopal Church, Michael Curry, was the Chief Consecrator. Several other Bishops from around the country were Co-Consecrators.



Bishop Curry officiated the ordination and consecration portion of the service and upon completion of the examination of the bishop-elect, led the Prayer of Consecration and, along with the other bishops, laid hands upon the bishop-elect as the prayer continued. Following the Prayer of Consecration, the new bishop was vested with stole, chasuble, pectoral cross and episcopal ring. The retiring bishop provisional, the Most Rev. Melissa Skelton, gave the new bishop the

diocesan crozier, a shepherd's crook. He was then presented to the congregation by Bishop Curry which brought forth a boisterous and cheerful welcoming of our new bishop, Bishop Phil La-Belle. The Holy Eucharist then proceeded with Bishop Phil presiding.

Several members of Trinity Everett participated in the ordination and consecration service as members of the all-diocesan choir, a group of approximately 200 singers under the direction of Fred McIlroy of Emmanuel, Mercer Island. Several hours of rehearsal, both in smaller groups and with the entire ensemble prepared the choristers to provide an assortment of hymns, anthems, and liturgical music for the proceeding. A youth choir from St. Mark's Cathedral Choir School contributed to the beautiful presentation of music for the event.



The participating choir members from Trinity were: Barb Linvog, Eileen Bernat, Theresa Rose, Carolyn Carson, Sue Brown, Lorelette Knowles, Julia Vander vegt, Joe Rochon, David Spring, Duff Mason, John Heberling and Rev. Walt Knowles.

A highlight for Trinity at the ordination and consecration was that Rev. Rachel Taber-Hamilton opened the ceremony with First Nations drumming and singing. Pastor Rachel did a wonderful job, sounding and looking great.





Bishop LaBelle was elected on May 18, 2024 by the priests, deacons, and lay delegates of the Diocese of Olympia at the diocesan cathedral, Saint Mark's. Bishop LaBelle previously served as rector of St. Mark's Church in Southborough, Massachusetts. Much more information regarding Bishop LaBelle, including his recent addresses, statements, and sermons, can be found on the Diocese of Olympia website at ecww.org.

John Heberling

EVERETT FAITH IN ACTION

For the past 2 years, I have been attending monthly meetings of Everett Faith In Action, a group of churches and other faith organizations dedicated to addressing the issue of homelessness and related problems. If you have not heard of them, I encourage you to seek out their Facebook page and view the 6 short videos about homelessness in Everett they commissioned two years ago. You will learn a lot, about Clare's Place, the COET team of police and social workers doing crisis intervention, the Everett Gospel Mission's Pallet Village, Mercy Watch's medical outreach, and others trying to bring their faith to this effort. (There is also a video of a presentation on the problem of Fentanyl, delivered by the county's Opioid Outreach Specialist to EFIA last January.)

Even better, I encourage you to attend one of their meetings, currently held the first Thursday of each month from 9-10:30 am at Cascade View Presbyterian Church. These are wonderful people I am proud to know, and I always gain hope by being in their presence. I also learn a lot. Most meetings include a presentation and then a sharing of news.

The November meeting included a presentation by the new CEO of Everett Gospel Mission, John Hull. You can see a couple of hand-outs from John Hull on the bulletin board in the hallway leading to Rogers Hall. If you have never signed up for a tour of EGM, I encourage you to do so, to acquaint yourself with the fine work done there. Or sign up for one of EGM's Poverty 101 classes, which are designed to challenge our ideas about the poor. They are held in churches around the area on Saturdays. (If there is interest, we could offer Trinity as a site for a class.) I have taken the class and can vouch for its value.

The November meeting also featured Galina Volchkova of Volunteers of America, with an urgent request for an Everett facility which could serve as cold-weather shelter. Snohomish County opens cold-weather shelters when the temperature drops below 34 degrees. The shelters are open in nighttime only and are fully staffed by VOA. All they need is a facility with heat and bathrooms. Galina also mentioned that VOA currently receives 100 calls per week for housing assistance, just in Snohomish County. In addition, 50 families per week call in an effort to prevent homelessness. The Point-in-Time homelessness count for the county this year was 1161, widely considered to be an undercount.

Previous EFIA meetings have included presentations by Interfaith Family Shelter, the city's social workers embedded in the library and the police and fire departments, Clare's Place (supportive housing), Faith Family Village (a pallet village for families), and the LEAD program (Law Enforcement Assisted Diversion), to name a few. Various churches have shared information about the challenges of their efforts to provide meals and other services. The upcoming December 5 meeting (which I cannot attend) will not include a presentation but rather a discussion of the efforts and challenges experienced by different faith communities.

EVERETT FAITH IN ACTION (CONTINUED)

Through EFIA, I became acquainted with Lisa Hall, the director of The Aid Bank at Trinity Lutheran Church, located just a few blocks away. We have a basket in the narthex to gather food, clothing and hygiene items for TAB. TAB is open every Friday from 10:30 am - 12:30 pm and is always looking for volunteers. Just this morning I met Lisa and a lovely woman named Peggy at WinCo to pick up 3 car loads of food and bring it to Trinity Lutheran Church. It took only an hour of my time but raised my spirits all day. If you have strong arms and a strong back, you might consider helping with that ministry on an occasional basis. Or you could help by guiding people through TAB on Fridays to pick up what they need and by listening to their stories. I can put you in touch with Lisa, or you can contact Trinity Lutheran Church yourself. We can also use some volunteers to bring what we gather in the narthex to Trinity Lutheran Church during their office hours, which are Monday through Friday 9 am-1:30 pm. And don't forget to add items to the basket!

Beyond the food and clothing, what people truly need is to be seen as human and valued, experiences that are lost during homelessness. May we all find some way to be like Jesus and offer that to them.

Wishing you God's peace,

Eileen Bernat, <u>efbphd@aol.com</u> (425) 293-2717

TRINITY LISTENING

In November, Trinity leaders met for a retreat with the Rev. Terry Kyllo. Prior to the workshop, we were asked to prepare by listening to ourselves, our church, and our community. We were to ask ourselves, "What is life-giving to me?" We were to ask 3 members of Trinity with whom we were less acquainted, "What longing or dream do you have for our church?" And finally, we were to ask 3 people in Everett or nearby, "What are the key issues facing our city?"

On November 16, we brought together what we had learned. The next day, we presented this information during coffee hour. But for those who were not present, we offer it here. Please know that the Vestry is considering what, how and when to implement many of the suggestions. And if you were not asked or have additional dreams or wishes, we would like to hear from you. In any case, your continued feedback in this process is welcome and essential.

From the congregation of Trinity:

- Outreach, Relationships, Connections with Community
- Outreach: Winter Shelter for unhoused/homeless
- Younger Families in the Parish
- Listen to what the families want
- Keep things more traditional
- Bring more money in and become solvent
- More volunteers/Sunday School
- Wednesday Potlucks and education within the community
- More community service both in and out of the congregation
 - o Adopt a Highway
 - o Thanksgiving baskets and refugees
 - o Hot dog and hamburger potluck for neighborhood
 - o Ethnic meal with Ukrainian community
 - o Taking care of elderly/ loneliness

Cards

Visits

Calls

- Wants to know more about the business of our church
- Facilitate better mobility for parishioners
- More traditional wording for creeds and prayers
- Elevator
- Survival (all kinds) in this time of crisis
- Increased capital campaign and finish renovations
- More people
- More children

TRINITY LISTENING (CONTINUED)

- Less clutter in Rogers Hall more things in storage
- Bulletin boards out of date; need updating

Layoffs at Boeing – 10% of the workforce is planned

Overcrowding across the county

Traffic increases

The financial problems of the Marysville School District

Polarization

From the greater Everett community:

Homelessness – This issue was mentioned by multiple people from various points of view. Those working on trying to remedy homelessness, such as leaders of Everett Gospel Mission, the Aid Bank of Trinity Lutheran Church, and other members of the Everett Faith In Action group, all mentioned increased numbers of unhoused people. One person mentioned that homelessness in Snohomish County has increased by 65% since 2018. Multiple people also mentioned that recently there are more families unhoused. Volunteers of America, who staff and run coldweather shelters in our county, is looking for a location for a fourth facility for this winter. (These shelters are opened for nighttime occupancy when the temperature drops below 34 degrees.) A staff member at the Y mentioned the need for more resources to offer unhoused people, such as drug and alcohol treatment, job training after job loss, and mental health services. A security guard at the library mentioned the need for hygiene facilities. A small business owner mentioned the experience of her property "being invaded" by apparently unhoused persons.

Drug problems, especially Fentanyl

Crime, including youth crime near Everett High School (that is, our neighborhood)

Taxation and government spending – The small business owner feels overtaxed. The city is already short of police officers, but the proposed property tax increase failed this year so there are likely to be more cuts in law enforcement and other city services.

As you can see, some items appear on both lists. As we move forward with plans for our church, we will look for ways to meet the needs and wants of Trinity congregation members and bring something more to the community. If these concerns inspire you with ideas, please share them. If you feel called toward a ministry, let us know. We will need all of us.

In Christ's peace,

Eileen Bernat and Bill Walker



KNIT. CROCHET. PRAY.

The Prayer Shawl Ministry had their monthly meeting on November 2. Our focus was to collect all the hats that had been made for the Episcopal Ministry to Seafarers in Seattle for their annual Christmas project. Including a generous contribution from knitters at St Hilda St Patrick Parish we had 88 hats to contribute this year. This was our largest contribution to date, and we even received a thank you card from them.

Moving on to December we look forward to having plenty of shawls available for the Blue Christmas service on the winter solstice.

Due to the use of the church building for a leadership conference on the first Saturday of December we will need to move our next monthly meeting to the second Saturday of the month which is December 14. That meeting will be at 10 am in the Guild Room and all are welcome to come.

Barb Linvog, chairperson

The Best Wishes Crew

Greetings!

We have an opening on *The Best Wishes Crew*. If you like to send out greeting cards to the congregation, please get in contact with Karen Curtis. I am usually at the coffee hours or you can also call me at 425-280-7782.

This ministry can be done at your home; no in-person meetings.

Also, if anyone has has unused Birthday or Anniversary cards, we could always use them. Just bring them to me at the coffee hours or the Church office to Dianne McCormack.

T hank you everyone for the donated cards!

Karen Curtis Chair, The Best Wishes Crew

Leadership Team

Vestry

Daniel Bauer (class of 2024) - CO-JUNIOR WARDEN Gwen Gentry (class of 2024) EMPTY SLOT (class of 2024) Lawrence Sylvester (class of 2024) - CO-JUNIIOR WARDEN

Eileen Bernat (class of 2025) Bill Walker (class of 2025) Richard McGee (class of 2025) Joe Rochon (class of 2025)

Kathy Crosby (class of 2026) Lorraine Dietel (class of 2026) Debi Schmidt (class of 2026) Michelle Wheeler (class of 2026) - SENIOR WARDEN

Diocesan Convention Delegates and Alternates 2023

Diocesan Convention 2024: there will be two Diocesan Conventions is 2024. The first will be held on Saturday, May 18, 2024; the purpose will be elect a Bishop for the Diocese. The second will be held in-person on Friday and Saturday, October 25-26, 2024.

Convention Delegates

Kathy Crosby (class of 2024) Gwen Gentry (class of 2024) Jerry Carson (class of 2025) Carolyn Carson (class of 2025)

Convention Alternates

Morgan Crosby (class of 2024) Lawrence Sylvester (class of 2024) John Heberling (class of 2025) Betsey Mullen (class of 2025)

Endowment Committee Members

John Heberling, Chair (2023-2025) Betts Bell (2023-2025) Kevin Mack (2022-2024) Don Stapleton (2022-2024) Linda Gabourel (2024-2026)



December Birthdays:

Sara Wise	12/3
Spencer Thunder	12/5
Kirsten Haugen	12/6
Bill Walker	12/7
Gary Fryberg	12/11
John Rogalski	12/12
Jon Linvog	12/15
Rosemary Stapleton	12/17
Barb Harvey	12/18
John Hallauer	12/20
Marie Bond	12/21
Tina Bayles	12/23
Casey Camba	12/27
Linda Dixon	12/29
Carolyn Carson	12/31

December Anniversaries:

Rev. Dr. Walter & Lorelette Knowles	12/18 (53 years)
Jim & Kate Pankiewicz	12/23 (47 years)
Kevin & Sarah Mack	12/28 (22 years)

Our Core Values

(Vestry Retreat 2016)





CONTACT US

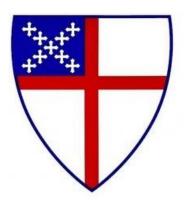
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